7565 Beach Blvd
Jacksonville, FL 32216
Friday, June 3, 2016

6:30 pm at RCSA Media Center

-- Board members present—
Ahmet Birdal, Marilyn Young, Elvan Aktas, Elizabeth Dorian, Tonja Boswell

Staff member present: Dogan Tozoglu, Executive Director, Cihan Ozturk, Business Manager

- 1. Call to order
- 2. Approval of agenda items
- 3. Public remarks
- 4. Approval of last board meeting minutes
- 5. Approval of school financials
- 6. Approval of SAFE (student attired for education) policy
- 7. Approval of School Administrators
- 8. Approval of staff salary scale
- 9. Approval of teacher of the year for RCSA MH
- 10. Approval of lease amendment for RCSA Innovation
- 11. Approval of returning district computers
- 12. RCSA Mandarin update
- 13. RCSA Elementary update
- 14. Closure of the meeting

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Meeting Minutes

1. The Board meeting was called to order at 6:37 p.m.

2. Approval of the agenda items

Motion: Approve the agenda items (Mr. Birdal)

Second: Ms. Boswell Vote: Approved by all

3. Public Remarks

There were no public remarks

4. Approval of the last board meeting minutes

Motion: Approve last board meeting minutes (March 2016) (Mr. Birdal)

Second: Mr. Aktas

Vote: Approved by all

5. Approval of school financials

The Board reviewed financials for Middle/High, Elementary, and Innovation campuses with all showing an excess in general fund revenues, year to date. Discussions occurred concerning the changes with the new campus relocation for the elementary school in the 2016-17 school year and the impact to the elementary and middle/high financials.

Mr. Ozturk answered questions from the Board members on the financials.

Motion: Approve school financials (Mr. Birdal)

Second: Ms. Dorrian Vote: Approved by all

6. Approval of SAFE (student attired for education) policy

Board members reviewed the requirements for SAFE policy and its application to the school's current uniform policy. The new policy will be implemented in the 2016-2017 school year.

Motion: Approve SAFE policy (Mr. Birdal)

Second: Mrs. Dorian Vote: Approved by all

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7. Approval of School Administrators

Candidates for Principal of the Elementary school, Mrs. Jamey Hough, and Mandarin campus, Mr. Aladdin Akgul, were reviewed by the Board. Both will begin their new roles in the 2016-2017 school year.

Motion: Approval of school administrators (Mr. Birdal)

Second: Ms. Boswell Vote: Approved by all

8. Approval of RCSA Staff Salary Scale

Dr. Tozoglu presented the proposed salary scale and supplements for staff of RCSA. An emphasis was placed on remaining competitive in salary offerings to help recruit and retain the best available staff. Challenges recruiting Math and Science teachers were discussed with the Board members.

Motion: Approval of RCSA Staff salary scale by Mr. Birdal.

Second: Ms. Boswell Vote: Approved by all

9. Approval of Teacher of the Year Stipend for RCSA MH

Teachers were nominated for the RCSA MH Teacher of the Year and \$1,000 stipend. Nominees wrote essays on why they should be a recipient. A selection committee reviewed the nominees and a recommendation was made to award Mrs. Meghan Jackson the Teacher of the Year award for 2015-2016. Ms. Jackson is a 8th grade Social Studies teacher and team leader. The Board discussed expanding the program to the other campuses.

Motion: Approval of Teacher of the Year Stipend by Mr. Birdal

Second: Ms. Dorrian Vote: Approved by all

10. Approval of lease amendment for RCSA Innovation

Dr. Tozoglu presented the lease adjustment for the Innovation campus to reflect construction cost for expansion. The current lease is designed to accommodate 350-500 students with a future goal of expansion to 800 students. Construction costs will be factored into monthly rents.

Motion: Approve lease amendment by Mr. Birdal.

Second: Mr. Aktas

Vote: Approved by all

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11. Approval of returning computers to the district

Computer equipment received from the district for use by RCSA were found not useful and will be returned to the district.

Motion: Approve return of computers (Mr. Birdal)

Second: Ms. Dorrian Vote: Approved by all

12. RCSA Mandarin Update (Dr. T)

The Mandarin campus now has 200 students enrolled for its opening in the 2016-2017 school year. Applications are continuing to be received. Construction is projected to be completed July 15, 2016. About 80% of the needed staff has been hired. A start up grant has been submitted to the State DOE for technology items and furnishings.

13. RCSA Elementary (Dr. T)

The Elementary has 400 students enrolled for the 2016-2017 school year and has 95% of the needed staff hired. The school will move from its current location on the MH campus to the new location at 7534 Beach Blvd around July 15, 2016. Construction is projected to be completed June 15, 2016.

14. Closure of the meeting – Meeting adjourned at 7:43 p.m.

I acknowledge that these minutes reflect the business of the Board of Directors meeting of June 3, 2016.

Marilyn Young, Board Secretary

Maulen S. Young